



ENRICA RIMOLDI

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OVERVIEW

I am a Non-Executive Director with more than 30 years of experience in Financial Statements, IFRS, Audit, Risk Management, Compliance, Information technology and Corporate Governance.

Over the last few years of my professional carrier, I have been serving the Boards with my concrete experience in good Corporate Governance that I have gained in Boards and Committees of supervised (ICCREA Banca, DeA Capital, UniCredit Bank Czech Republic and Slovakia and Unicredit Banka of Slovenia) and not supervised (Treccani, DeA Capital Partecipazioni) entities along with my ability to operate in structured, complex and dynamic environments acquired thanks to the professional experiences had in consumer goods (Coca- Cola), in financial (Banca Intesa Sanpaolo e UniCredit) and in professional service sectors (EY, Protiviti, Scai Fast).

Chartered accountant and Statutory auditor, I am currently Senior Associate at Bruno & Associati – Milano, New York.

The training courses of international standing that I have chosen to undertake in recent years (INSEAD and HBS), in addition to giving me a truly open-minded approach, have enriched my knowledge of issues regarding governance, strategy, sustainability, risks, digitalization and innovation of medium-large enterprises. I firmly believe that management and behavioral models, together with a technology stack, are the backbone of the ESG orientation of the modern companies.

I am curious, enterprising, and ambitious. I love to compete, be updated, grow, and aim for excellence. In addition to the INSEAD Corporate Governance certificate (IDP-C 2019) and in general management (2022), I attended international and national programs aimed at acquiring skills in strategy and governance of listed companies (INSEAD and Unicredit, HBS, EWoB, NedCommunity and Assogestioni 2021), in sustainability (INSEAD 2021, Assogestioni 2022 and Ordine dei Dottori Commercialisti 2022 - 2023) as well as in digitalization and business innovation (INSEAD 2022). I love to write and, when time permits, I write articles and technical insights: in 2022, I published C.E.D.R.O. and in May 2021, a [scientific article](#) on Corporate Governance.

I am proud to be a woman and fully aware that I can bring to the Boards of medium-large companies not just a simple “woman’s quota” but a mix of competences, concrete experience, sensitivity, vivacity, critical spirit as well as the ability to face all the challenges that life, and not only the professional one, place before us, with the right temperament and a smile.

NON-EXECUTIVE EXPERIENCES

- **Istituto della Enciclopedia Italiana fondata da Giovanni Treccani SpA (Treccani):** Statutory auditor (2023 - 2026)
- **Unicredit Subito Casa S.p.A.:** Chairwoman of the Statutory Auditor Committee and of the Supervisory Body ex D. Lgs. 231/2001 (2023 - 2026)
- **DeA Capital Partecipazioni S.p.A.:** Statutory auditor (2023 - 2026)
- **ICCREA Banca SpA:** Independent Board member, Chairwoman of the Risk Committee, ESG and CIBA Committees member (2022 - 2025)
- **UniCredit Bank Czech Republic and Slovakia:** Supervisory Board and Audit Committee member (2022 - 2025)
- **Italian INSEAD Alumni Association:** Board Member and Treasurer (Non-profit, since 2020)
- **Unicredit Bank Slovenia d.d.:** Supervisory Board Member, Chairwoman of the Audit Committee, Remuneration Committee and Nomination Committee member (2020 - 2023)
- **DeA Capital SpA:** Statutory auditor (2022 - 2023)
- **Cordusio SIM SpA:** Statutory auditor and member of the Supervisory Body ex D. Lgs. 231/2001 (2020 - 2022)
- **Manco Bip Srl:** Sole Director (2019 - 2022)
- **Run Bip Srl:** Sole director (2019 - 2021)
- **Unicredit SpA:** Substitute Statutory auditor (2019 - 2022 and 2022 - 2025)
- **UniQlegal SpA:** Substitute Statutory auditor (2019 - 2023 and 2023 - 2026)
- **UnCredit Leased Asset Management SpA:** Substitute Statutory auditor (2023 - 2026)

EXECUTIVE EXPERIENCES

- **Bruno & Associati** - Milan, New York - International law firm specialized in corporate law (from Sep. 2022)
Senior Associate - Corporate Governance and ESG
- **Acque Minerali d'Italia** (Fonti Norda, Sangemini, Gaudianello) (Feb. 2022 - Feb. 2025)
Membro dell'Organismo di Vigilanza ex D. Lgs. 231/01
- **Scai Fast Srl** - Turin - IT Consultancy firm (July 2019 - Sep. 2020)
Main accomplishments: implementation of the first securitization of Fidelity SpA (Società Generale Group).
Project lasting 15 months, with 10 people.
- **Protiviti SpA** - Milan - Consultancy firm on risks and internal auditing (May 2018 - Oct. 2018)
Main accomplishments: updating of Unicredit Group Accounting Manual, former project of EY, and Internal Audit support on IFRS 9 implementation (impairment and fair value loan evaluation).
- **Crowe Horwath AS SpA** - Milan - Auditing and Consultancy firm (Dec. 2017 - Mar. 2018)
Independent auditor of three companies supervised by Bank of Italy.
- **Innovits** - Milan - Start-up incubator (Ott.2017 - Dec. 2018)
Stakeholders and Start up Mentor
- **Ernst & Young SpA** - EY - FSO - Milan - Auditing and Consultancy firm (Big4) (Mar. 2008 - Nov. 2017)

- Auditor Nov. 2015 - Nov. 2017
- Consultant Nov. 2011 - Oct. 2015
- Professional Support department Mar.2008 - Oct. 2011
- IFRS Desk Mar. 2008 - Nov. 2017

Main accomplishments:

- Auditor of 6 companies supervised by Bank of Italy. In 2017 I become Chartered Accountant and Auditor.
- First release and subsequent update of the “Group Accounting Manual” of Unicredit Group. Project lasting 20 months, with 4 people.
- Basel III implementation in Intesa SanPaolo SpA. Project lasting 30 months, with 15 people.
- Set up of the Professional Support Department (IFRS, regulatory regulation and audit methodology).

- **Intesa Sanpaolo SpA Group - Milan - Bank** (Nov. 2000 - Feb. 2008)
 - Banca Intesa SpA
 - Finance Department May 2004 - Feb. 2008
 - Intesa Sistemi e Servizi SpA
 - Real Estate Department - Head of Real Estate Office Sep. 2002 - Apr. 2004
 - Finance Department - Head of Administrative Services Office Nov. 2000 - Oct. 2002

Main accomplishments:

- Finance Department
 - IFRS 3 and Financial statements implementation post-merger Banca Intesa and Sanpaolo.
 - PMO of IFRS First Time Adoption of the 9 Italian subsidiaries. Project lasting 18 months.
- Real Estate Department
 - Head of Real Estate Office: managed a team of 30.
 - SAP Real Estate implementation.
 - Enhancement of the Real Estate assets of the bank.
- Finance Department
 - Head of Administrative Services Office: managed a team of 35.
 - Implementation of the SAP account payable process post-merger of 4 banks.

- **Coca-Cola Bevande Italia SpA - Milan - 17 independent bottlers** (Nov. 1995 - Oct. 2000)
 - Finance department - Head of Fiscal Office Apr. 1998 - Oct. 2000
 - Finance department - Assistant to the Head of Fiscal Office Apr. 1997 - Mar. 1998
 - Finance department - General Ledger Office Nov. 1995 - Mar. 1997

Main accomplishments:

- Merger of 17 independent bottlers

- **House of accountant - Saronno (VA) - Professional practice** (Nov. 1992 - Nov. 1995)

RECENT PUBLICATIONS

- **Rischi strategici emergenti**, AIFIRM, Position paper n. 40, Apr. 2023, DOI 10.47473/2016ppa00040
- **IFRS 9 e le sfide del contesto** (Steering Committee), AIFIRM, Position paper n. 32, Dec. 2021, DOI 10.47473/2016ppa00032
- **Banks' Corporate Governance: lessons learnt from the Great Financial Crisis**, AIFIRM, Risk Management Magazine, Vol. 16, Issue 1, January - April 2021, DOI 10.47473/2020rmm0084.
- **Covid-19 e Governance Bancaria**, AIFIRM, Position paper n. 22, July 2020, DOI 10.47473/2016ppa00022

EDUCATION AND TRAININGS IN CORPORATE GOVERNANCE AND SUSTAINABILITY

- Diploma in Surveying, Tradate (VA) (1983-1988)
- Degree in Economics, Catholic University, Milan (1988-1992)
- Induction session for Board members and Statutory Auditors of listed companies - Assogestioni (Oct. 2015)
- Registered as Chartered accountant (Feb. 2017)
- TOGAF I and II certifications (International certificate on IT architectures (Aug. 2017)
- Executive Program on Corporate governance - Sole24Ore (Nov. 2017 - May 2018)
- International Directors Program - INSEAD - Fountainebleau (FR) and Certificate in Corporate Governance (Oct. 2018 - Sept. 2019)
- Program for members of the Board of Statutory Auditors of listed companies - Chartered accountant Foundation - Milan (Feb. - June 2019)
- Program for Board members: Central Bank and prudential regulation - Assogestioni (Dec. 2019)
- Program for Banks' External auditors - Italian Banking Association (Oct. - Dec. 2020)
- Program for Supervisory and Management Board Members of banks - The Bank Association of Slovenia (Nov. 2020, May 2021, Oct. 2021, May 2022)
- Audit, Risk, Compliance - Unicredit and INSEAD (Nov. - Dec. 2020) and Proficiency Certification (May 2021)
- Corporate Governance - Unicredit and INSEAD (Sept. - Oct. 2020) and Proficiency Certification (May 2021)
- The new Italian Corporate Governance Code for listed companies - Assogestioni (Dec. 2020)
- European Women on Boards: C-Level School 2021 (Feb. - May 2021)
- TEB: The Effective Board - AIDC and NedCommunity (Apr. - Nov. 2021)
- MIFID II: ESMA and Consob update - Paradigma (May 2021)
- Advanced strategy for directors - INSEAD (5 -10 July 2021)
- Audit Committees in a New Era of Governance - Harvard Business School (21 - 23 July 2021)
- Risks, Sustainability and Governance of for listed companies - Assogestioni (Sept. 2021)
- ESG in banking: the sustainable loans - Italian Banking Association (Dec. 2021)
- ESG in the finance market - Paradigma (Dec. 2021)
- The sustainable Board member between theory and practice - Assogestioni (Feb. 2022)
- Leading Digital Transformation and Innovation Programme and Certificate in Global Management and Certificate in Global Management - INSEAD (Sept. 2022)
- The Chartered accountant as consultant in sustainability, Chartered accountant Foundation, Nov. 2022 – Jul. 2023, 80 hours
- INSEAD: Negotiation dynamics (Oct. 2023)

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